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# Annual Report & Accounts 2024

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M Winkworth PLC

**Winkworth**

for every step...

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## Company Information

### DIRECTORS:

S P Agace  
D C M Agace  
A J D Nicol  
T L Tan  
T C Fyson  
J H L Adams

### SECRETARY:

A J D Nicol

### REGISTERED OFFICE:

Cannon Place  
78 Cannon Street  
London  
EC4N 6AF

### REGISTERED NUMBER:

01189557 (England and Wales)

### NOMINATED ADVISOR AND BROKER:

Shore Capital  
Cassini House  
57 St James' Street  
London  
SW1A 1LD

### AUDITORS:

Crowe U.K. LLP  
55 Ludgate Hill  
London  
EC4M 7JW

## Chief Executive Officer's Statement

As buyers sensed an end to the interest rate tightening cycle and the cost of mortgages fell, in 2024 we saw buyers (21% ahead of 2023) and sellers (20% ahead of 2023) brush aside previous electoral concerns both in the UK and internationally and expedite home moves that had been delayed by the cost of living crisis. A lifting of these uncertainties, combined with further market share gains, resulted in Winkworth's sales agreed increasing by 23% on 2023.

In the second half of 2024, activity remained resilient despite the impact of the UK Government's autumn statement and the subsequent introduction of new tax measures such as the increase in national insurance. As over time higher rates of stamp duty and reduced mortgage interest rate relief have discouraged buy to let and speculative investors, the UK market has become increasingly needs-based and more resilient to external uncertainty. Increased costs of finance, high rental prices, changes to the taxation of pensions and school fees, and the higher cost of living are all factors that add to the motivation of both buyers and sellers to transact.

In 2024, our network sales revenue rose by 18% to £32.7m (2023: £27.6m). London led the way with sales income up by 22% across the city as a whole and, within that, Central London sales revenue increasing by 26%. Backed by our marketing campaigns and state-of-the-art operations, I am delighted that the hard work and professionalism of our franchisees led to Winkworth's market share of new listings growing at the fastest rate of the top five agencies in London, while our market share of sales agreed ("SSTC") grew by more than any of the other top ten agents in London<sup>1</sup>.

In the lettings and management business, increasing costs for landlords continued to see them exiting the sector, leading to a reduction in supply of properties to let. With rents at record levels, we have seen affordability ceilings reached and increasing trends in room sharing, young professionals choosing cheaper areas to rent or staying at home longer, and the bank of mum and dad lending to make buying more affordable. These developments have led to a reduction in tenant demand, and in 2024 we saw a 5% decline in tenants registered compared to 2023.

Despite this reduction in registrations and a flattening of rental prices, we achieved lettings and management network revenue growth of 6% in 2024 to £32.0m (2023: £30.2m). This was led by the country markets where we saw an increase in revenues of 10%, driven by newer Winkworth businesses growing rapidly and supported acquisitions bolstering existing franchisee portfolios. The stickier property management revenue grew by 10% year-on-year compared to overall letting revenue excluding property management income grew by 3% in 2024 to £16.4m (2023: £15.9m).

In 2024, gross revenues of the franchised network of £64.7m were 12% higher year-on-year (2023: £57.8m, with an almost equal split in income between Sales and Letting and Management compared to a 48:52 revenue split in 2023).

Winkworth's revenues of £10.79m were 17% higher (2023: £9.27m) and profit before taxation rose by 10% to £2.36m (2023: £2.15m). The Group's cash position at year end stood at £4.09m (2023: £4.55m) with no debt. Dividends of 12.3p per ordinary share were declared for the full year (2023: 11.7p per share).

During the course of 2024, we opened three new offices and resold five franchises to new operators. At the end of the period under review, the Group consisted of 100 offices. We ended the year with a strong pipeline of nine potential resales and six new openings. In 2025, we have already opened two new offices.

Note<sup>1</sup>: Source TwentyEA

## Chief Executive Officer's Statement continued

We are forging ahead with our plan to invest in our platform and bring on new talent to position us as a top three agency in each local area we operate in within London. We believe that this focus will ensure our franchisees are profitable through the various cycles of the property market and well positioned to continue to invest in their businesses. To this end, we replaced our previously closed Clapham office with a new operator in 2024 and resold our flagship Knightsbridge office. We are accelerating our onboarding of talent and I believe that the next generation of operators will secure the health of the network and its organic growth going forward. We will continue to offer attractive options for good people to join Winkworth.

In 2024, our own-equity offices made significant progress, with revenue increasing by 27%. With our help, the manager in Tooting moved to acquire neighbouring franchises for his own account and our Tooting office was temporarily impacted by the transition to a new team, affecting its profitability. This team is now fully integrated and, with stable management across the own-equity offices, we expect to see strength in 2025 as Tooting returns to form and the more recent offices mature into profitability.

After intensive repositioning we would expect to see most of our own-equity offices ranking as top three operators in 2025. Where we can find star quality, we will continue to review opportunities for this initiative and, as offices hit maturity, consider reducing our equity position to enable management to increase their own stakes or acquire the business. This will enable us to recycle capital into new opportunities where we can boost our franchise fee return and generate additional profits.

Elsewhere, our Development and Commercial Investments business broke even last year but continues to face uncertain market conditions. Promising signs are coming from our recently launched new homes business.

**Dominic Agace**  
*Chief Executive Officer*

15 April 2025



## Non-Executive Chair's Statement

As this year we celebrate 190 years of Winkworth, I am very grateful for the heritage of which I have been the steward for half a century. With this milestone in mind, I hope shareholders will appreciate a slightly different Chair's report from normal as I reflect on what makes your company successful, and consider how the future bodes for us.

Apart from this long history, many franchisee family successes and histories have been entwined with the Winkworth growth story, and it so pleasing to see these families grow with the Winkworth franchise and even within our franchisor office. We are fortunate to have many longstanding members of the Company.

Historically, Winkworth has always balanced instructions with buyers. We aim not to take on more properties than we believe we can service and, to a certain extent, that has meant that every time an office reached its natural optimum turnover, the franchisee has been encouraged to open a new office to service an adjacent popular area.

Winkworth has, therefore, almost always expanded organically, driven by market share and product. The classic example of this is our St. John's Wood franchisee expanding into Maida Vale and West Hampstead, and now with plans to launch into two neighbouring territories. The same has happened in Exeter, expanding from there to Crediton and Tiverton, and now separating the central office into St. Leonards and St. Thomas's in order to service these markets better. Similarly our Putney franchisee, one of our longest-standing, has added West Putney to the Southfields and main Putney offices, helping the team to expand. Winkworth's growth is through people and market share.

We need products to service our buyers and franchisees tend to expand within their local areas to gain products to sell, and we help that expansion. We plan to keep a balance between not going after every single instruction in each area with offering the best selection. This benefits vendors and also attracts the most buyers.

These principles are evident in our achievements: £3.4 billion worth of property sold last year; 175,000 registered applicants; a database of over four million contacts; and more than four million visits to our website. Our 100 offices meet these varying needs, with Central London having fewer instructions per office than outer London or the country, and some areas in the UK have a low turnover as residents in those areas tend to stay for life.

I have always observed that estate agency is a business of scale. It is not about having five properties to sell and 20 buyers, it is about having maybe 50 properties to sell that attract perhaps 500 buyers. The professionals handling these properties have to work as teams and, to meet customers' expectations, administrators are often as important as front-line salespeople. Winkworth likes to please its customers and build the very long-term relationships that help its expansion. The franchise model of long-term proprietors is a well-suited system to this goal. As one of our new franchisees commented to me: "Not only have I got my personal business, but I have got yours as well."

Having said that, we have well-developed plans to meet future market changes and challenges. We are spending substantial sums of money helping our franchisees use a dashboard of tools that will be incredibly useful to the high-volume offices without overwhelming the smaller ones.

Meanwhile rentals, when done well, need a special set of skills because if that side of the business shrinks or becomes more difficult it can become less profitable. It is, therefore, a case of growing efficiency and building property legal skills to maintain profit levels.

## Non-Executive Chair's Statement continued

A couple of years ago I was asked why we were not diving into the rental market. My response was that while the lettings and management business will always be important to Winkworth, rental portfolios remain fairly static and do not rush to change. We would only look to buy in order to secure a growth point into sales. In our opinion, sales agency has always offered greater profitability and better reflects selling skills, and the public is attracted to the best operators. Our rentals and management business has in the past grown to up to 50% of Group turnover, but sales are now dominating, and I am sure that over the long-term there will be some shrinkage in rentals as the trend of landlords exiting the business continues.

How would that affect Winkworth? There may be some impact on our business, but we would expect it to be compensated by increased sales and growth of market share as some competitors may have focused too much on rentals and diluted their sales teams. It will be interesting to see how this plays out, but Winkworth has seen many changes before and I believe we can trust in our own dynamism to keep our business ahead of the curve.

**Simon Agace**

*Non-Executive Chair*

15 April 2025

# Group Strategic Report

The directors present their strategic report of the company and the group for the year ended 31 December 2024.

## PRINCIPAL ACTIVITY

The principal activity of the group in the year under review was that of franchisor to the Winkworth estate agencies.

## REVIEW OF BUSINESS

Financial performance in 2024 was in line with management expectations. The key performance indicators used by management in the year were as follows:

Revenues, at £10.79 million up by 17% on 2023 (2023: £9.27 million).

Profit before taxation up 10% to £2.36 million (2023: £2.15 million).

Year-end cash balance of £4.09 million (2023: £4.55 million). No debt.

Three new offices opened in the year (2023: 4) and five offices resold.

Ordinary dividends of 12.3p per ordinary share declared (2023: 11.7p per ordinary share).

The key business highlights during the year, were as follows:

Franchised office network revenue up 12% to £64.7 million (2023: £57.8 million).

Within which:

- Network sales revenue up 18% to £32.7 million (2023: £27.6 million).
- Network lettings revenue up 6% to £32.0 million (2023: £30.2 million).

Sales revenues 51% of total revenues (2023: 48%).

## FRANCHISED AND OWNED OFFICES

Three new offices were added with openings in Leamington Spa and Stoke Newington and the supported acquisition of a lettings business in Exeter, building on the success of our local network in Devon. The Bagshot office closed in the year.

With the exception of Tooting, our Owned Offices made good progress. Crystal Palace was profitable in the year and Winkworth Development and Commercial Investment Limited returned to profit. Lumley 1 Limited, our Pimlico office acquired at the end of 2023, performed ahead of expectations in its first full year under our ownership. Our Tooting office was impacted by a change of management and transition to a new team, affecting its profitability. This team is now fully integrated.

## REVENUE

Gross revenues for the franchised office network in 2024 were 12% up on 2023 with a 6% increase in Lettings and Management revenue, another record year, outshone by the 18% increase in network Sales revenue on the back of very strong H2. We entered 2025 with our sales pipeline significantly ahead of the same period in 2024. The strong sales performance in H2 meant that at the Year end, Sales accounted for 51% of the network revenue in the year (up from 48% in 2023).

## Group Strategic Report continued

The Winkworth-owned offices, Tooting Estates Limited, Crystal Place Estates Limited, Lumley 1 Limited and Winkworth Development and Commercial Investment Limited, contributed revenue of £3.44 million (2023: £2.69 million). The New Homes element of Winkworth Development and Commercial Investment Limited generated c£0.25m of revenue and Lumley 1 Limited generated £0.61 million of revenue in the year. Overall, the owned offices contributed £0.20 million (2023: £0.48 million) of profit before tax in the year after deducting a year-one loss for Lumley 1 Limited, in line with expectations.

### **COST OF SALES**

Despite some minor inflationary cost increases, the cost of sales was below 2023 in the Franchising business as the legal costs associated with the settlement agreement in 2023 with the former franchisee in Battersea, Clapham, Pimlico and Kennington Lettings were not repeated in 2024.

### **ADMINISTRATIVE EXPENSES**

The increase has been largely driven by increased salary and on costs in both the franchising business and in the Corporate owned offices, particularly Lumley 1 Limited, and a general inflationary impact on costs.

### **PROFIT BEFORE TAXATION**

The net result of the above was that profits before tax increased to £2.36 million (2023: £2.15 million).

### **DIVIDENDS**

The Group declared Ordinary Dividends of 12.3p in the year (2023: 11.7p).

### **WORKING CAPITAL**

Continued investment in intangibles and loans to franchisees meant that our working capital levels decreased from 2023. After paying dividends, the Company had cash balances of £4.09m at the year-end (2023: £4.55m) and no external debt.

### **PRINCIPAL RISKS AND UNCERTAINTIES**

The group is exposed to greater external than internal risks, the principal ones being competitive pressures, the evolution of the housing market and developments in the legal and regulatory environment.

#### **GEOPOLITICAL DEVELOPMENTS**

Risk: While recent inflationary pressures would seem to have been contained, geopolitical tensions and supply imbalances could reignite these and lead to higher than anticipated interest rates. In the UK, a sustained increase in finance costs for both new homebuyers and existing homeowners seeking to refinance their mortgages could adversely affect housing prices and transaction volumes.

Management action: Winkworth has considerable experience of working through all points of the interest rate cycle and, through a conservative management approach to costs, is well positioned to adapt to changing market conditions. Winkworth's balanced model between sales and lettings revenues provides protection against downturns in either market.

#### **COMPETITION**

Risk: Winkworth faces ongoing competition from three types of agencies – corporate networks, independent businesses and franchise networks. Further consolidation among corporate networks or the emergence of innovative or discounted service models may exert pressure on commissions, potentially leading to reduced revenues for the company.



## Group Strategic Report continued

**Management action:** We monitor the market and our competitors' activities closely and are constantly working to ensure that both quality of service and value for money remain at the heart of our service offering. We invest consistently in upgrading our digital offering to ensure that it meets the high standards required by our franchisees and their customers.

### **SALES MARKET**

**Risk:** In a market with reduced trading activity, pressure on commissions may escalate, potentially resulting in lower earnings from fewer transactions. Specifically, Winkworth is vulnerable to shifts in the London market, as the majority of its revenue stems from franchisees concentrated in this region.

**Management action:** We have strong local market knowledge and expertise, both in London and in the country markets, and we commit to maintaining competitive fees while delivering unparalleled service to meet our customers' needs. We strive to cultivate trust and confidence, fostering enduring relationships and earning recurring business.

### **LETTINGS MARKET**

**Risk:** The rising expenses associated with meeting growing regulatory demands and concerns over the possibility of rent controls have dissuaded certain landlords from participating in or continuing with buy-to-let ventures. An extension of this trend could exacerbate the shortage of rental properties. While rental prices have stabilised following sharp increases in recent years, longer tenancies and fewer new agreements would have a negative impact on growth.

**Management action:** We aim to expand our portfolio of rental properties by providing landlords with top-tier service and striving to equitably meet the needs of both landlords and tenants.

### **RECRUITMENT OF FRANCHISEES AND THE BUILDING OF FRANCHISES**

**Risk:** Winkworth looks to attract new franchisees with the necessary skills, expertise and resources either to set up a "cold start" in a new territory or convert their existing business to the Winkworth brand.

Winkworth also looks to support existing franchisees looking to purchase businesses. Failure to recruit new franchisees may have a detrimental effect on the growth of Winkworth's business.

**Management action:** Winkworth has a new franchising department which runs a robust marketing and selection process. The department verifies the suitability of its prospective franchisees and provides ongoing training and monitoring once new franchisees are accepted into the Group. The Board monitors the performance of the new franchising team and is focused on identifying innovative ways of attracting successful new franchise owners.

### **REPUTATIONAL RISK**

**Risk:** Winkworth's franchise proposition is rooted in its brand and reputation. The manner in which both Winkworth and its franchisees engage in business and deliver services can significantly influence financial outcomes. Any shortfall in meeting the needs and expectations of sellers, buyers, landlords, and tenants by franchisees could significantly affect Winkworth's overall business, operations, and financial health.

Moreover, non-compliance with regulations, legislation or best practice also poses a risk to Winkworth's brand and reputation.

**Management action:** Winkworth has a rigorous vetting procedure for new franchisees and only a small number of applicants are successful in joining the group. Once accepted, franchisees are closely monitored to make sure that they achieve the best practice service levels expected of them and remain compliant with the law. Winkworth provides regular training through its centralised in-house training academy, alongside which it runs regular compliance audits of franchisee offices, both remote and in-person.

## Group Strategic Report continued

All franchisees are required to be members of the industry's main trade body, Propertymark and to sign up to the consumer facing Safeagent accreditation scheme. They are also required to maintain membership of the Property Redress Scheme.

### LEGAL & REGULATORY ENVIRONMENT

**Risk:** The legal and regulatory environment in which Winkworth operates is changing and evolving. Winkworth must stay abreast of these changes, ensuring compliance while also proactively navigating situations or behaviours that could potentially harm its financial stability, brand integrity, and reputation.

**Management action:** Franchisees' membership of or accreditation by bodies which monitor developments ensures they are kept up to date on potential regulatory changes and enables participation in industry forums set up to respond to issues. Winkworth's centralised in-house training academy is run by staff and trainers who are qualified members of the industry's main trade body, Propertymark. Training is made available to all staff employed by all franchisees, and direct support is provided to all offices by compliance teams made up of legal, industry and financial professionals who also oversee the group's dispute resolution procedure.

### DIGITAL INFRASTRUCTURE AND IT RISK

**Risk:** Winkworth's IT and digital infrastructure serves as the backbone connecting our network, providing a crucial competitive edge. Nevertheless, it also entails reliance on IT systems, technology, and external suppliers, thereby exposing us to potential risks. These risks encompass technical malfunctions and the escalating menace of cyber-attacks. Any breakdown in systems or technology could lead to disruptions, and prolonged downtime or data loss could severely impede our business operations. Safeguarding our IT infrastructure is paramount to ensuring uninterrupted business continuity.

**Management action:** Firewalls and anti-virus software are installed to protect our networks. Information is routinely backed up and our in-house IT team works with external parties to ensure that the IT infrastructure is securely maintained in accordance with data protection regulations and appropriate disaster recovery and business continuity plans are in place. The IT needs of the business are regularly monitored, and we invest in new technology and services as necessary.

### SECTION 172(1) STATEMENT

The directors set out their statement of compliance with s172 (1) of the Companies Act 2006 which should be read in conjunction with the rest of the annual report and with the Corporate Governance section of the M Winkworth plc website

Stakeholder	How we engage
<b>Shareholders</b>	
We value the significance of our partnership with shareholders and are committed to fostering long-term investor loyalty. To achieve this, we prioritise consistent communication by providing regular updates on market insights, our strategic positioning, and our financial returns	– Annual report & accounts
	– Interim report & trading updates
	– AGM where directors can take questions
	– Investor roadshows
	– Stock Exchange announcements
	– Online presentations and Q&A using the services provided by Investor Meet Company

# Group Strategic Report continued

Stakeholder	How we engage
<b>Franchisees</b> The success of our franchisees, who are independent managers building businesses backed by our brand and support, is key to the performance of our Company	<ul style="list-style-type: none"> <li>– Meetings with franchisee groups to establish a common agenda</li> <li>– Proactive and reactive contact with individual franchisees</li> <li>– Up to-date regulatory information and practical guidance is published on the internal intranet</li> <li>– Centralised in-house training and on-site visits help with recruitment</li> <li>– Working groups designed to align interests on specific projects</li> </ul>
<b>Employees</b> We enjoy a long average length of service, reflecting the positive and inclusive culture we seek to create. We are an equal opportunities employer	<ul style="list-style-type: none"> <li>– Close and informative communications</li> <li>– Regular assessments and equal opportunities</li> <li>– Focus on employee retention</li> <li>– Social events to encourage integration</li> </ul>
<b>Customers</b> We are constantly aware of the evolving needs of our customers, discerning property buyers and landlords requiring the highest levels of service	<ul style="list-style-type: none"> <li>– Franchisees are provided with extensive training to update their understanding of regulatory issues and best practice</li> <li>– Company website is systematically upgraded to provide highest levels of service and ease of access</li> <li>– Winkworth Undertake market research to understand the perception of the Company and where we can improve</li> </ul>
<b>Community &amp; Environment</b> We consider the impact on local communities and the environment in all of our decisions.	<ul style="list-style-type: none"> <li>– Winkworth is a carbon neutral company. Our Corporate Carbon Footprint (CCF) has been independently calculated and we are continuously reducing our carbon emissions while offsetting unavoidable ones through carbon offset projects.</li> <li>– Encourage involvement in local communities across our network.</li> <li>– Rotate the charities that we support to match the footprint of our business and the communities that we operate in.</li> <li>– Promote the Eden Greenspace system to offices, allowing them to allocate a percentage of their fees to a number of different environmental projects in the UK and across the globe.</li> </ul>

## Group Strategic Report continued

The directors manage the Group for the benefit of all stakeholders. In making decisions, the directors take into account both their potential short- and long-term implications. The basic goal is the long-term sustainable growth of the business which will see returns to shareholders increasing, enable franchisees and employees to realise their ambitions, and help customers of the Winkworth network achieve their goals.

As a number of significant shareholders sit on the Board, the discussions on key strategic decisions and the quarterly dividend payments ensure that the wishes of shareholders are aligned with those of the company over both the short and longer term.

Winkworth strives to maintain a reputation for the highest standards of business conduct. The directors always endeavour to operate to the highest ethical standards in order to maintain and promote the reputation of the Company.

Our adoption of the QCA Corporate Governance Code provides the oversight and context for how we achieve these standards. We support best practice in estate agency through involvement with external bodies such as Propertymark and Safeagent as well as providing training and professional development through our centralised in-house training academy and online hub.

Looking at the individual stakeholder groups in more detail:

### Shareholders

The board disseminates information to shareholders via various channels including the Annual General Meeting (AGM), the annual report, interim report, public announcements through Regulatory News Service (RNS), and the company website. Acknowledging the significance of the AGM, the board views it as an occasion to engage with private shareholders. Directors make themselves available for informal discussions with shareholders immediately after the AGM to hear their perspectives. Additionally, the CEO and CFO conduct roadshows for institutional investors coinciding with the release of interim and annual reports. They also employ Investor Meet Company's services to host online presentations and Q&A sessions with intermediaries and retail investors, ensuring all interested parties are informed and engaged.

### Franchisees

We convene meetings with select groups of franchisees to gather their perspectives on important strategic and operational matters. The acquisition of Tooting Estates Limited and Crystal Palace Estates Limited, although aligned with our established franchising model, has enhanced our understanding of ongoing market dynamics and how they affect our customers, suppliers, and other stakeholders.

### Employees

In ensuring the enduring success of the Company, the directors carefully weigh the impact of every decision on its employees and pledge to act in their best interests. Employees undergo routine evaluations and are granted equitable chances for advancement. We are dedicated to fostering a workspace that enhances employee well-being and enables optimal performance.

### Customers

In a highly competitive environment, securing and retaining customers is paramount. Winkworth places significant value on the integrity of its brand, upholding it through exemplary standards of ethics and business conduct in all interactions. Through bolstering its digital footprint, the company is actively adapting to exceed the changing demands of both franchisees and their clientele, ensuring continued satisfaction and relevance.

## Group Strategic Report continued

### **Community and environment**

The Company prioritises the awareness of how its operations affect both the community and the environment. It sets high standards for both its employees and suppliers, expecting them to adhere to stringent guidelines in their daily business practices.

### **OUTLOOK**

We see the rejuvenated sales market remaining firm in 2025 and into 2026, with a needs-driven property market leading to greater activity and more properties becoming available as households re-align their sights and adjust to higher taxation and inflationary costs. We see a broadly balanced picture between buyers and sellers in 2025 and so anticipate that price increases of around 3% will be in line with the general rate of inflation. We expect activity to be heightened in London as a return to the office motivates buyers to seek properties there.

With the renters rights bill coming into statute we envisage that some landlords, already burdened with losing part of the mortgage interest tax relief and higher costs of finance, will not wish to continue to hold their investments. However, with affordability ceilings having in many cases been reached, we do not expect further rapid rises in rents but rather a reversion to these tracking wage inflation, as prospective tenants avoid entering the market or change location to reduce their costs.

With these changes we see an opportunity to continue to grow our lettings portfolios as landlords look for greater guidance in the face of tighter regulation. With weaker repossession rights, the need for higher quality tenants will mean that more private landlords will look to use agents. Additionally, increased regulation will push more independent letting agencies to exit the business, generating opportunities for our supported acquisition programme which provides funding to franchisees that wish to acquire portfolios to bolster their business.

### **ON BEHALF OF THE BOARD:**

**D C M Agace**  
*Director*

15 April 2025

# Report of the Directors

## DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2024 to the date of this report.

S P Agace  
 D C M Agace  
 J H L Adams (appointed 4 June 2024)  
 L M Alkin (died 5 February 2025)  
 T C Fyson (appointed 4 June 2024)  
 J S Nicol (resigned 12 September 2024)  
 A J D Nicol  
 T L Tan (appointed 13 February 2024)

The Directors names, together with biographical details, are shown on the group's website [www.winkworthplc.com](http://www.winkworthplc.com). The directors' remuneration for the year is set out in note 4 to the financial statements.

## PAYMENTS TO SHAREHOLDERS

Dividends of £1,549k (2023- £1,511k) were paid during the year

## Compliance with the QCA Code

As mentioned in the Chair's Statement on Corporate Governance, Winkworth adheres to the 2018 version of the QCA Code on Corporate Governance. Full details of how the ten principles have been applied are shown on our website [www.winkworthplc.com](http://www.winkworthplc.com).

The website was reviewed for compliance with the QCA Code on 11 March 2025 and was updated accordingly.

## Composition, experience and training

The Board comprises three Executive Directors and three Non-executive Directors. The Non-executive Directors are all professionally qualified and experienced in Winkworth's areas of operation. All the non-executive Directors are considered to bring an independent judgement to bear notwithstanding their relationships.

The chairman and CEO review the balance of skills, knowledge and experience on the board and make appropriate recommendations for consideration by the whole board. The directors consider that the board is well-balanced and has the right number of members for the size of the group. The Non-executive Directors are professionally qualified and have considerable financial expertise and experience of the property sector. Tara Tan is a lawyer with considerable franchise experience. Andrew Nicol is a chartered accountant with broad finance and operational experience. Dominic Agace has grown through the ranks of the business and has been CEO of Winkworth since flotation.

Regular briefings on legislative developments such as GDPR, Money Laundering, and the like are provided by the company's lawyers and General Counsel. The Board also received training on compliance with the AIM Rules for Companies and aspects of the Market Abuse Regulations. As members of the SRA and ICAEW, Tara Tan, Andrew Nicol and Tom Fyson keep up-to-date through their respective CPD.

## Performance evaluation

All Directors undergo a performance evaluation before being proposed for re-election to ensure that their performance is, and continues to be, effective; that, where appropriate, they maintain their independence; and that they are demonstrating continued commitment to the role. Appraisals are carried out each year for all Executive Directors.

The Board carries out an evaluation of its performance annually, taking into account the Financial Reporting Council's Guidance on Board Effectiveness.



# Report of the Directors continued

## Time commitments

The Executive Directors are expected to devote substantially the whole of their time, attention and ability to their duties, whereas, as one would expect, the Non-executives have a lesser time commitment. It is anticipated that each of the Non-executives will dedicate 15 days a year. The Non-executive directors have all confirmed that they are able to allocate sufficient time to meet the expectations of their role.

## Meeting attendance

Details of the meetings of the Board and the various sub-committees of the Board during 2024 and 2025, together with the attendance of the different Directors is as follows:-

## Meeting attendance in 2024

Director	Board	Remuneration Committee	Audit Committee
SP Agace	10	–	–
JHL Adams	5	–	–
LM Alkin	10	–	2
TC Fyson	5	–	1
JS Nicol	8	–	2
DCM Agace	11	–	–
AJD Nicol	11	–	–
TL Tan	10	–	–

## Board Committee Reports

<b>Remuneration Committee</b>	Tom Fyson took over as Chair of the Committee from Lawrence Alkin. The Committee met in March 2025 to discuss and approve certain bonuses in respect of 2024 and the 2025 remuneration of the Board's Executive Directors.
<b>Audit Committee</b>	The Committee, chaired by John Nicol and then by Tom Fyson, and with Lawrence Alkin and then Jonathan Adams in attendance met three times in 2024/2025. In April 2024 the Committee met with Crowe to discuss and approve the 2023 Accounts and to review the Audit. In September, the Committee met to discuss and approve the 2024 Interim results and Announcement. In February 2025, the Committee met to discuss Audit Planning, Risk and approve the Accounting Policies.

## GOING CONCERN

The Board of Directors has undertaken a recent thorough review of the group's budgets and forecasts and has produced detailed and realistic cash flow projections. These cash flow projections, when considered in conjunction with the group's existing undrawn overdraft facilities and cash (including consideration of reasonable possible changes in trading performance), demonstrate that the group has sufficient working capital for

the foreseeable future. Consequently, the directors believe that the group has adequate resources to continue its operational existence. The financial statements have accordingly been prepared on a going concern basis.

## WEBSITES

The group's website is [www.winkworthplc.com](http://www.winkworthplc.com)

The commercial website is [www.winkworth.co.uk](http://www.winkworth.co.uk)

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Group Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with UK-adopted international accounting standards. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state that the financial statements comply with IFRS;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's and the group's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the group's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the group's auditors are aware of that information.

#### DIRECTORS' INDEMNITIES

Third-party Director's and Officers' liability insurance was in place for all directors throughout the financial year and is currently in force.

#### ON BEHALF OF THE BOARD:

**D C M Agace**  
*Director*

15 April 2025

## Report of the Independent Auditors to the Members of M Winkworth Plc

### Opinion

We have audited the financial statements of M Winkworth Plc (the “Parent Company”) and its subsidiaries (the “Group”) for the year ended 31 December 2024, which comprise:

- the Consolidated statement of profit and loss and other comprehensive income for the year ended 31 December 2024;
- the Consolidated and Parent Company statements of financial position as at 31 December 2024;
- the Consolidated and Parent Company statements of changes in equity for the year ended 31 December 2024;
- the Consolidated and Parent Company statements of cash flows for the year ended 31 December 2024; and
- the notes to the financial statements, including a summary of material accounting policies

The financial reporting framework that has been applied in the preparation of the Group financial statements is applicable law and in accordance with UK-adopted International Accounting Standards.

In our opinion the financial statement:

- give a true and fair view of the state of the Group’s and of the Parent Company’s affairs as at 31 December 2024 and of the Group’s profit for the period then ended;
- have been properly prepared in accordance with UK adopted International Accounting Standards; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in

the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the directors assessment of the Group’s and Parent Company’s ability to continue to adopt the going concern basis of accounting included:

- Reviewing management’s financial projections for the Group and Parent Company for a period of more than 12 months from the date of approval of the financial statements.
- Checking the numerical accuracy of management’s financial projections
- Challenging management on the assumptions underlying those projections and considering the impact of reductions in anticipated net cash inflows.
- Obtaining the latest management results after the reporting date to assess how the Group and Parent Company are performing compared to the projections.
- Performing sensitivity analysis on key inputs into the projections by calculating the impact of various scenarios and considering the impact on the Group and Parent Company’s ability to continue as a going concern in the event that a downward scenario occurs.

- Assessing the completeness and accuracy of the matters described in the going concern disclosures within the significant accounting policies as set out in Note 2.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's and the Parent Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

### Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement, we determined overall materiality for the Group financial statements as a whole to be £115,000 (2023: £128,000) based on 5% of the average profit before tax over the 3 financial years to the reporting date, a benchmark chosen to normalise the effects of the market volatility on the Group. Materiality for the Parent Company financial statements was set at £50,000 (2023: £15,000) based on a percentage of net assets, which we consider to be appropriate as the Parent Company is an investment holding company.

We use a different level of materiality ('performance materiality') to determine the extent of our testing for the audit of the financial statements. Performance materiality is set based on the audit materiality as adjusted for the judgements made as to the entity risk and

our evaluation of the specific risk of each audit area having regard to the internal control environment. We determined performance materiality for the Group financial statements as a whole to be £80,500 (2023: £90,000). Performance materiality for the Parent Company financial statements was set at £35,000 (2023: £11,250). Performance materiality allocated to the significant components of the Group was in the range £35,000 to £77,000 (2023: £21,000 to £80,500). Where considered appropriate performance materiality may be reduced to a lower level.

We agreed with the Audit Committee to report to it all identified errors in excess of £5,750 (2022: £6,400). Errors below that threshold would also be reported to it if, in our opinion as auditor, disclosure was required on qualitative grounds.

### An overview of the scope of our audit

There are two significant components in the group, the Parent Company and Winkworth Franchising. The Parent Company and Winkworth Franchising were subject to full scope audit by ourselves.

### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

This is not a complete list of all risks identified by our audit.

# Report of the Independent Auditors to the Members of M Winkworth Plc continued

<p><b>Key audit matter</b></p> <p><b>Completeness of revenue</b></p> <p>Group revenue was derived mainly from its principal activity, being commissions and subscriptions to the Group under franchise agreements, the accounting policy for which is disclosed in note 2. Revenue in respect of commissions due on house sales is recognized upon completion of the sale of the relevant property by the franchisee. Revenue in respect of commissions due on lettings, property management and administration services is recognized in the period to which the services relate. There is a risk that revenue is receivable and not recorded, especially due to the potential under reporting of revenue on the part of franchisees. Therefore there is a potential risk in terms of the completeness of revenue being recognised.</p>	<p><b>How the scope of our audit addressed the key audit matter</b></p> <p>We performed audit procedures on the inputs into the model as follows:</p> <ul style="list-style-type: none"> <li>• obtaining an understanding of the internal procedures established to ensure completeness of income</li> <li>• testing completeness of income from ‘for sale’ and ‘lettings available’ information on franchisee websites to subsequent receipt of commission</li> <li>• checking the accuracy of a sample of commissions receivable from rental and sales transactions to source documentation such as franchisee returns and completion statements and to the nominal ledger to ensure that revenue had been correctly calculated.</li> </ul> <p>Based on the outcome of the above procedures, we did not identify any material misstatements in our assessment of the completeness of income.</p>
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Our audit procedures in relation to these matters were designed in the context of our audit opinion as a whole. They were not designed to enable us to express an opinion on these matters individually and we express no such opinion.

## Other information

The directors are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic Report or the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the Parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 15, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Group's and the Parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



## Report of the Independent Auditors to the Members of M Winkworth Plc continued

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the Group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 and relevant UK taxation legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals and reviewing accounting estimates for biases.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the Parent Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Parent Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Stephen Bullock**

Crowe U.K. LLP  
55 Ludgate Hill  
London  
EC4M 7JW

15 April 2025

# Consolidated Statement of Profit or Loss and Other Comprehensive Income

for the year ended 31 December 2024

	Notes	2024 £'000	2023 £'000
<b>CONTINUING OPERATIONS</b>			
Revenue	3	10,794	9,265
Cost of sales		(1,666)	(1,573)
<b>GROSS PROFIT</b>		<b>9,128</b>	<b>7,692</b>
Other operating income		–	1
Administrative expenses		(6,842)	(5,848)
Other operating expenses		–	252
<b>OPERATING PROFIT</b>		<b>2,286</b>	<b>2,097</b>
Finance costs	5	(60)	(39)
Finance income	5	138	88
<b>PROFIT BEFORE TAX</b>	6	<b>2,364</b>	<b>2,146</b>
Tax	7	(592)	(467)
<b>PROFIT FOR THE YEAR</b>		<b>1,772</b>	<b>1,679</b>
<b>OTHER COMPREHENSIVE INCOME</b>		<b>–</b>	<b>–</b>
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<b>1,772</b>	<b>1,679</b>
Profit attributable to:			
Owners of the parent		1,772	1,668
Non-controlling interests		–	11
		<b>1,772</b>	<b>1,679</b>
Total comprehensive income attributable to:			
Owners of the parent		1,756	1,668
Non-controlling interests		16	11
		<b>1,772</b>	<b>1,679</b>
		£	£
Earnings per share expressed in pence per share:	10		
Basic		13.73	13.02
Diluted		13.33	13.00

The notes form part of these financial statements

# Consolidated Statement of Financial Position

31 December 2024

	Notes	2024 £'000	2023 £'000
<b>ASSETS</b>			
<b>NON-CURRENT ASSETS</b>			
Intangible assets	11	1,238	1,300
Property, plant and equipment	12	828	984
Prepaid assisted acquisitions support	13	822	607
Investments	14	7	63
Trade and other receivables	15	674	350
		<b>3,569</b>	<b>3,304</b>
<b>CURRENT ASSETS</b>			
Trade and other receivables	15	1,539	1,450
Tax receivable		26	–
Cash and cash equivalents	16	4,085	4,548
		<b>5,650</b>	<b>5,998</b>
<b>TOTAL ASSETS</b>		<b>9,219</b>	<b>9,302</b>
<b>EQUITY</b>			
<b>SHAREHOLDERS' EQUITY</b>			
Called up share capital	18	65	65
Share premium	19	179	179
Retained earnings	19	6,603	6,396
<b>TOTAL EQUITY</b>		<b>6,847</b>	<b>6,640</b>
Non-controlling interests	17	16	–
<b>TOTAL EQUITY</b>		<b>6,863</b>	<b>6,640</b>
<b>LIABILITIES</b>			
<b>NON-CURRENT LIABILITIES</b>			
Trade and other payables	20	638	767
Deferred tax	22	163	181
		<b>801</b>	<b>948</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	20	1,461	1,556
Tax payable		94	158
		<b>1,555</b>	<b>1,714</b>
<b>TOTAL LIABILITIES</b>		<b>2,356</b>	<b>2,662</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>9,219</b>	<b>9,302</b>

The financial statements were approved by the Board of Directors and authorised for issue on 15 April 2025 and were signed on its behalf by:

**D C M Agace**  
Director

The notes form part of these financial statements

# Company Statement of Financial Position

31 December 2024

	Notes	2024 £'000	2023 £'000
<b>ASSETS</b>			
<b>NON-CURRENT ASSETS</b>			
Investments	14	63	63
		<b>63</b>	<b>63</b>
<b>CURRENT ASSETS</b>			
Trade and other receivables	15	1,267	1,268
Cash and cash equivalents	16	1,019	1,008
		<b>2,286</b>	<b>2,276</b>
<b>TOTAL ASSETS</b>		<b>2,349</b>	<b>2,339</b>
<b>EQUITY</b>			
<b>SHAREHOLDERS' EQUITY</b>			
Called up share capital	18	65	65
Share premium	19	179	179
Retained earnings	19	2,104	2,095
<b>TOTAL EQUITY</b>		<b>2,348</b>	<b>2,339</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Tax payable		1	–
<b>TOTAL LIABILITIES</b>		<b>1</b>	<b>–</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>2,349</b>	<b>2,339</b>

The financial statements were approved and authorised for issue by the Board of Directors and authorised for issue on 15 April 2025 and were signed on its behalf by:

**D C M Agace**  
Director

The notes form part of these financial statements

# Consolidated Statement of Changes in Equity

for the year ended 31 December 2024

	Called up share capital £'000	Retained earnings £'000	Other reserves £'000
<b>Balance at 1 January 2023</b>	64	6,212	–
<b>Changes in equity</b>			
Issue of share capital	1	–	179
NCI on acquisition of shares	–	(24)	–
Dividends	–	(1,511)	–
Total comprehensive income	–	1,719	–
<b>Balance at 31 December 2023</b>	65	6,396	179
<b>Changes in equity</b>			
Dividends	–	(1,549)	–
Total comprehensive income	–	1,756	–
<b>Balance at 31 December 2024</b>	65	6,603	179

  

	Other reserves £'000	Total £'000	Non-controlling interests £'000	Total equity £'000
<b>Balance at 1 January 2023</b>	51	6,327	102	6,429
<b>Changes in equity</b>				
Issue of share capital	–	180	–	180
NCI on acquisition of shares	–	(24)	(113)	(137)
Dividends	–	(1,511)	–	(1,511)
Total comprehensive income	(51)	1,668	11	1,679
<b>Balance at 31 December 2023</b>	–	6,640	–	6,640
<b>Changes in equity</b>				
Dividends	–	(1,549)	–	(1,549)
Total comprehensive income	–	1,756	16	1,772
<b>Balance at 31 December 2024</b>	–	6,847	16	6,863

The notes form part of these financial statements

# Company Statement of Changes in Equity

for the year ended 31 December 2024

	Called up share capital £'000	Retained earnings £'000	Share premium £'000	Other reserves £'000	Total equity £'000
<b>Balance at 1 January 2023</b>	64	1,641	–	51	1,756
<b>Changes in equity</b>					
Issue of share capital	1	–	179	–	180
Dividends	–	(1,487)	–	–	(1,487)
Total comprehensive income	–	1,941	–	(51)	1,890
<b>Balance at 31 December 2023</b>	65	2,095	179	–	2,339
<b>Changes in equity</b>					
Dividends	–	(1,549)	–	–	(1,549)
Total comprehensive income	–	1,558	–	–	1,558
<b>Balance at 31 December 2024</b>	65	2,104	179	–	2,348

The notes form part of these financial statements



# Consolidated Statement of Cash Flows

for the Year Ended 31 December 2024

	Notes	2024 £'000	2023 £'000
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	2,385	2,081
Interest paid		–	(1)
Tax paid		(700)	(670)
Net cash from operating activities		1,685	1,410
<b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		(158)	(229)
Purchase of tangible fixed assets		(70)	(35)
Prepaid assisted acquisitions		(330)	(217)
Sale of fixed asset investments		56	–
Interest received		138	88
Net cash from investing activities		(364)	(393)
<b>Cash flows from financing activities</b>			
Payment of lease liabilities		(175)	(214)
Share issue		–	180
Interest paid on lease liabilities		(60)	(38)
Purchase of non-controlling interest		–	(137)
Equity dividends paid		(1,549)	(1,511)
Net cash from financing activities		(1,784)	(1,720)
<b>Decrease in cash and cash equivalents</b>		<b>(463)</b>	<b>(703)</b>
<b>Cash and cash equivalents at beginning of year</b>	2	<b>4,548</b>	<b>5,251</b>
<b>Cash and cash equivalents at end of year</b>	2	<b>4,085</b>	<b>4,548</b>

The notes form part of these financial statements

# Company Statement of Cash Flows

For the Year Ended 31 December 2024

	Notes	2024 £'000	2023 £'000
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	–	1
Tax paid		(1)	(1)
Net cash from operating activities		(1)	–
<b>Cash flows from investing activities</b>			
Interest received		11	3
Dividends received		1,549	1,887
Net cash from investing activities		1,560	1,890
<b>Cash flows from financing activities</b>			
Share issue		–	180
Amounts owed by group undertakings		1	–
Equity dividends paid		(1,549)	(1,487)
Net cash from financing activities		(1,548)	(1,307)
<b>Increase in cash and cash equivalents</b>		<b>11</b>	<b>583</b>
<b>Cash and cash equivalents at beginning of year</b>	2	<b>1,008</b>	<b>425</b>
<b>Cash and cash equivalents at end of year</b>	2	<b>1,019</b>	<b>1,008</b>

The notes form part of these financial statements

# Notes to the Statements of Cash Flows

For the Year Ended 31 December 2024

## 1. RECONCILIATION OF PROFIT BEFORE TAX TO CASH GENERATED FROM OPERATIONS

### Group

	2024 £'000	2023 £'000
Profit before tax	2,364	2,146
Depreciation charges	568	531
Profit on disposal of fixed assets	–	(9)
Negative goodwill	–	(252)
FV uplift on investment	–	(22)
Finance costs	60	39
Finance income	(138)	(88)
	2,854	2,345
Increase in trade and other receivables	(413)	(269)
(Decrease)/increase in trade and other payables	(56)	5
<b>Cash generated from operations</b>	<b>2,385</b>	<b>2,081</b>

### Company

	2024 £'000	2023 £'000
Profit before tax	1,558	1,891
Finance income	(1,558)	(1,890)
	–	1
<b>Cash generated from operations</b>	<b>–</b>	<b>1</b>

## 2. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Statements of Cash Flows in respect of cash and cash equivalents are in respect of these Statement of Financial Position amounts:

### Year ended 31 December 2024

	Group		Company	
	31.12.24 £'000	1.1.24 £'000	31.12.24 £'000	1.1.24 £'000
<b>Cash and cash equivalents</b>	<b>4,085</b>	<b>4,548</b>	<b>1,019</b>	<b>1,008</b>

### Year ended 31 December 2023

	Group		Company	
	31.12.23 £'000	1.1.23 £'000	31.12.23 £'000	1.1.23 £'000
<b>Cash and cash equivalents</b>	<b>4,548</b>	<b>5,251</b>	<b>1,008</b>	<b>425</b>

# Notes to the Consolidated Financial Statements

for the year ended 31 December 2024

## 1. STATUTORY INFORMATION

M Winkworth Plc is a private company, registered in England and Wales. The company's registered number and registered office address can be found on the General Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

## 2. ACCOUNTING POLICIES

### Basis of preparation

The financial statements have been prepared under the historical cost convention, with the exception of financial instruments as set out below, and in accordance with UK adopted International Accounting Standards. The financial statements are presented in pound sterling, which is also the company's functional currency. The following principal accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

### Going concern

The directors have, at the time of approving the financial statements, a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### Basis of consolidation

The group financial statements consolidate the financial statements of M Winkworth Plc and all its subsidiary undertakings. All subsidiary companies have coterminous year ends.

Acquisitions of companies that are consolidated are accounted for using the purchase method, by allocating their acquisition cost to the acquired identifiable assets and liabilities at the time of acquisition. Where the acquisition cost exceeds the net fair value of the acquired assets and liabilities, the difference is recognised as goodwill. Goodwill is not amortised but is tested for impairment at least annually and written down only in the event of impairment. Negative goodwill is recognised in the statement of comprehensive income immediately.

### Revenue

Revenue represents the value of commissions and subscriptions due to the group under franchise agreements, together with the value of fees earned by its subsidiary lettings business. Revenue in respect of commissions due on house sales is recognised at the point of the relevant property sale having been completed by the franchisee. Revenue in respect of commissions due on lettings, property management and administration services is recognised in the period to which the services relate. The group earns a straight 8% by value on all sales and lettings income generated by the franchisees.

In Tooting Estates Limited, Crystal Palace Estates Limited and Lumley 1 Limited, revenue in respect of commissions due on house sales is recognised on completion. Revenue in respect of commissions due on lettings and property management is recognised over the life of the rental agreement.

### Cash and cash equivalents

Cash represents cash in hand and deposits held on demand with financial institutions. Cash equivalents are short-term, highly-liquid investments with original maturities of three months or less (as at their date of acquisition). Cash equivalents are readily convertible to known amounts of cash and subject to an insignificant risk of change in that cash value.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 2. ACCOUNTING POLICIES – continued

### Intangible assets

Intangible assets represent customer lists acquired with an acquisition in the year and website development costs relating to the franchisee platform. They are measured at cost less accumulated amortisation less impairment losses.

The website development costs are initially recognised at cost and amortised over their useful life which is deemed to be 3 – 6 years. Customer lists are recognised based on industry multiples of 150% of the historic lettings revenue and 100% of the sales revenue, discounted by 30% for lettings and 70% for sales revenues, to reflect the future prospects and inherent goodwill relating to the staff of the business. They are amortised over 15 years on a straight line basis. They are assessed for impairment by performing a value in use calculation when indicators of impairment exist.

Amortisation of intangible asset is included within administrative expenses in the statement of comprehensive income.

If there is an indication that there has been a significant change in amortisation rate, useful life or residual value of an intangible asset, the amortisation is revised prospectively to reflect the new estimates.

### Prepaid assisted acquisitions support

Prepaid assisted acquisitions support represents amounts paid to franchisees on the incorporation of their business into the Winkworth brand. The amounts paid to franchisees are contributions towards their growth plans, which in turn will grow the Winkworth brand.

Amounts paid to franchisees are amortised over the initial 10 year franchise agreement on a straight-line basis as a reduction in revenue.

### Property, plant and equipment

Property, plant and equipment is recognised at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings – 25% straight line,

Computer equipment – 25% straight line.

Property, plant and equipment is subject to impairment tests whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. Where the carrying value of an asset exceeds its recoverable amount (i.e. the higher of value in use and fair value less costs to sell), the asset is written down accordingly.

### Financial instruments

Basic financial assets, including trade and other debtors and cash and bank balances are initially recognised at transaction price, unless the arrangement constitute a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 2. ACCOUNTING POLICIES – continued

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### Taxation

Current taxes are based on the results shown in the financial statements and are calculated according to local tax rules, using tax rates enacted or substantively enacted by the statement of financial position date.

### Deferred tax

Deferred tax is recognised in respect of all material temporary differences that have originated but not reversed at the statement of financial position date.

Recognition of deferred tax assets is restricted to those instances where it is probable that taxable profit will be available against which the difference can be utilised.

The amount of the asset or liability is determined using tax rates that have been enacted or substantively enacted by the statement of financial position date and are expected to apply when the deferred tax liabilities/(assets) are settled/(recovered).

### Employee benefit costs

The group operates a defined contribution pension scheme. Contributions payable to the group's pension scheme are charged to the income statement in the period to which they relate.

### Investments

Investments in subsidiary undertakings are classified as non-current assets and are stated at cost less provision for any necessary impairments.

Listed investments are recognised at fair value by reference to publicly available share prices.

### Share based payments

The company operates an Enterprise Management Incentive scheme which allows employees of the group to acquire shares in the parent company. The fair value of share-based payment awards granted is recognised as an employee expense with a corresponding increase in equity, over the period that the employees become unconditionally entitled to the awards. The fair value of the options granted is measured using the Black-Scholes pricing model, taking into account the terms and conditions upon which the options were granted. The fair value is charged as an expense in the statement of comprehensive income over the vesting period and the charge is adjusted each year to reflect the expected and actual level of vesting, taking into account the terms and conditions upon which the options were granted. The share based payment vested in the year and the charge was immaterial.



# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## **2. ACCOUNTING POLICIES – continued**

### **Dividends**

All dividends paid to shareholders are recognised when they have been paid.

### **Financial assets**

Except for listed investments the group has only financial assets classified into the amortised cost category and these comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

These assets arise principally through the provision of services to customers (e.g. trade receivables), but also incorporate other types of contractual monetary asset. They are initially recognised at fair value plus transaction costs that are directly attributable to their acquisition or issue, and are subsequently carried at amortised cost using the effective interest rate method, less provision for impairment.

The group recognises an allowance for expected credit losses (ECLs) based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the group expects to receive, discounted at an approximation of the original effective interest rate.

Impairment provisions for current and non-current trade receivables are recognised based on the simplified approach within IFRS 9 using a provision matrix in the determination of the lifetime expected credit losses. During this process the probability of the non-payment of the trade receivables is assessed. This probability is then multiplied by the amount of the expected loss arising from default to determine the lifetime expected credit loss for the trade receivables. For trade receivables, which are reported net, such provisions are recorded in a separate provision account with the loss being recognised within cost of sales in the consolidated statement of comprehensive income. On confirmation that the trade receivable will not be collectable, the gross carrying value of the asset is written off against the associated provision.

Impairment provisions for receivables due from related parties and loans to related parties are recognised on the general approach within IFRS 9 applying 12 months expected credit losses, unless there has been a significant increase in credit risk since initial recognition of the financial asset, in which case lifetime expected credit losses along with the gross interest income are recognised. For those that are determined to be credit impaired, lifetime expected credit losses along with interest income on a net basis are recognised

### **Financial liabilities**

The group has only financial liabilities classified into the amortised cost category. These liabilities consist of trade payables and other short-term monetary liabilities, which are initially recognised at fair value and subsequently carried at amortised cost using the effective interest method.

### **Leases**

Lease liabilities are measured at the present value of the contractual payments due to the lessor over the lease term, with the discount rate determined by reference to the rate inherent in the lease unless (as is typically the case) this is not readily determinable, in which case the group's incremental borrowing rate on commencement of the lease is used.

Right of use assets are initially measured at the amount of the lease liability, reduced for any lease incentives received.

Subsequent to initial measurement lease liabilities increase as a result of interest charged at a constant rate on the balance outstanding and are reduced for lease payments made. Right-of-use assets are amortised on a straight-line basis over the remaining term of the lease.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 2. ACCOUNTING POLICIES – continued

When the group revises its estimate of the term of any lease (because, for example, it re-assesses the probability of a lessee extension or termination option being exercised), it adjusts the carrying amount of the lease liability to reflect the payments to make over the revised term, which are discounted using a revised discount rate. The carrying value of lease liabilities is similarly revised when the variable element of future lease payments dependent on a rate or index is revised, except the discount rate remains unchanged. In both cases an equivalent adjustment is made to the carrying value of the right-of-use asset, with the revised carrying amount being amortised over the remaining (revised) lease term. If the carrying amount of the right-of-use asset is adjusted to zero, any further reduction is recognised in profit or loss.

Short term leases of 12 months or less or leases of low-value assets are charged to the statement of comprehensive income on a straight-line basis over the life of the lease.

### Critical accounting estimates and judgements

The group makes certain estimates and assumptions regarding the future. Estimates and judgements are continually evaluated based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the future, actual experience may differ from these estimates and assumptions. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

- (a) Impairment of website development and franchise branding prepaid acquisitions assisted support.  
The group is required to test, where indicators of impairment exist, whether website development and franchise prepaid acquisitions assisted support branding have suffered any impairment. The recoverable amount is determined based on value in use calculations. The use of this method requires a number of estimates to be made including the estimation of future cash flows from franchisees, which are based on historic trends, and the choice of a discount rate in order to calculate the present value of the cash flows. At 31 December 2024 there were no indicators of impairment.
- (b) Valuation and impairment of customer lists  
The valuation of customer lists was based on industry multiples of 150% of the historic lettings revenue and 100% of the sales revenue, discounted by 30% for lettings and 70% for sales revenues, to reflect the future prospects and inherent goodwill relating to the staff of the business. An assumption has been made that cash flows from the lettings business will fall by 7% per annum.  
  
The group is required to test, where indicators of impairment exist, whether customer lists have suffered any impairment. At 31 December 2024 there were no indications of impairment.
- (c) Recoverability of trade receivables  
The group determines concentrations of credit risk by quarterly monitoring of the creditworthiness rating of franchisees and through a monthly review of the trade receivables' ageing analysis. The group recognises an allowance for ECLs for trade receivables in accordance with the Financial assets accounting policy on page 32.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 3. REVENUE

### Segmental reporting

The board of directors, as the chief operating decision making body, review financial information and make decisions about the group's business and have identified a single operating segment, that of estate agency and related services and the franchising thereof.

The directors believe that there are two material revenue streams relevant to estate agency franchising.

	2024 £'000	2023 £'000
<b>Revenue</b>		
Corporate owned offices	3,446	2,695
Management service fees	7,348	6,570
	<b>10,794</b>	<b>9,265</b>

## 4. EMPLOYEES AND DIRECTORS

	2024 £'000	2023 £'000
Wages and salaries	3,904	3,417
Social security costs	434	464
Other pension costs	82	60
	<b>4,420</b>	<b>3,941</b>

The average number of employees during the year was as follows:

	2024	2023
Office and management	70	60

Details of the remuneration of the directors individually and in total are shown below:

	Salary (including) bonus £'000	Pension contributions £'000	Benefits in kind £'000	Share based payments £'000	Year to 31 December 2024 Total £'000	Year to 31 December 2023 Total £'000
D C M Agace	210	8	—	—	218	279
S P Agace	71	—	—	—	71	90
J Nicol	51	—	—	—	51	33
L M Alkin	30	—	—	—	30	28
T Tan	149	6	2	—	157	—
T Fyson	20	—	—	—	20	—
J Adams	17	—	—	—	17	—
A J D Nicol	140	6	—	—	146	171
<b>Total</b>	<b>688</b>	<b>20</b>	<b>2</b>	<b>—</b>	<b>710</b>	<b>601</b>

Key management personnel are defined as directors of the group.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 4. EMPLOYEES AND DIRECTORS – continued

The number of directors to whom retirement benefits were accruing during the year was 3 (2023 – 2).

At the year end, D C M Agace held 225,620 (2023 – 225,620) share options with a value of £Nil (2023 – £Nil) and A J D Nicol held 161,157 (2023 – 161,157).

### Company

The company had no employees other than the directors, who were remunerated by Winkworth Franchising Limited.

## 5. NET FINANCE INCOME

	2024 £'000	2023 £'000
Finance income:		
Interest receivable	138	88
Finance costs:		
Least interest payable	(60)	(39)
Net finance income/(cost)	78	49

## 6. PROFIT BEFORE TAX

The profit before tax is stated after charging:

	2024 £'000	2023 £'000
Depreciation – owned assets	43	38
Depreciation – right of use asset	190	209
Intangible assets and prepaid assisted acquisitions support amortisation	335	284
Fees attributable to the auditors of the parent company		
– audit of the group	87	55
Fees attributable to the component auditors' remuneration unaffiliated with the parent company auditors		
– audit of the subsidiary	–	14
non audit	–	31

Included within auditor's remuneration above is £11,000 (2023 – £11,000) relating to the company.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 7. TAX

### Analysis of tax expense

	2024 £'000	2023 £'000
Current tax:		
Taxation	625	461
Adjustment re previous years	(15)	–
Total current tax	610	461
Deferred tax	(18)	6
Total tax expense in consolidated statement of profit or loss and other comprehensive income	592	467

### Factors affecting the tax expense

The tax assessed for the year is higher (2023 – lower) than the standard rate of corporation tax in the UK.

The difference is explained below:

	2024 £'000	2023 £'000
Profit before income tax	2,364	2,146
Profit multiplied by the standard rate of corporation tax in the UK of 25% (2023 – 23.521%)	591	505
Effects of:		
Expenses not deductible for tax purposes	17	9
Adjustment in respect of prior periods taxable	(15)	–
Depreciation in excess of capital allowances	17	2
Income not taxable	–	(59)
Other movements	(18)	5
Change in tax rate	–	5
Tax expense	592	467

## 8. PROFIT OF PARENT COMPANY

As permitted by Section 408 of the Companies Act 2006, the income statement of the parent company is not presented as part of these financial statements. The parent company's profit for the financial year was £1,557,814 (2023 – £1,889,993).

## 9. DIVIDENDS

	2024 £'000	2023 £'000
Ordinary shares of 0.5p each		
Interim	1,549	1,511

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 10. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the earnings attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period.

	Earnings £'000	2024 Weighted average number of shares '000	Per-share amount pence
<b>Basic EPS</b>			
Earnings attributable to ordinary shareholders	1,772	12,909	13.73
<b>Effect of dilutive securities</b>			
Options	–	387	–
<b>Diluted EPS</b>			
Adjusted earnings	1,772	13,296	13.33

  

	Earnings £'000	2023 Weighted average number of shares '000	Per-share amount pence
<b>Basic EPS</b>			
Earnings attributable to ordinary shareholders	1,668	12,814	13.02
<b>Effect of dilutive securities</b>			
Options	–	20	–
<b>Diluted EPS</b>			
Adjusted earnings	1,668	12,834	13.00

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 11. INTANGIBLE ASSETS

	Customer lists £'000	Website Development £'000	Total £'000
<b>COST</b>			
At 1 January 2024	986	1,091	2,077
Additions	–	158	158
At 31 December 2024	986	1,249	2,235
<b>AMORTISATION</b>			
At 1 January 2024	199	578	777
Amortisation for year	69	151	220
At 31 December 2024	268	729	997
<b>NET BOOK VALUE</b>			
At 31 December 2024	718	520	1,238
At 31 December 2023	787	513	1,300
	Customer lists £'000	Website Development £'000	Total £'000
<b>COST</b>			
At 1 January 2023	643	869	1,512
Additions	343	222	565
At 31 December 2023	986	1,091	2,077
<b>AMORTISATION</b>			
At 1 January 2023	148	458	606
Amortisation for year	51	120	171
At 31 December 2023	199	578	777
<b>NET BOOK VALUE</b>			
At 31 December 2023	787	513	1,300



# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 12. PROPERTY, PLANT AND EQUIPMENT

### Group

Year ended 31 December 2024

	Right of use £'000	Computer equipment £'000	Fixtures and fittings £'000	Totals £'000
<b>COST</b>				
At 1 January 2024	1,191	37	496	1,724
Additions	7	3	67	77
At 31 December 2024	1,198	40	563	1,801
<b>DEPRECIATION</b>				
At 1 January 2024	284	24	432	740
Charge for year	190	6	37	233
At 31 December 2024	474	30	469	973
<b>NET BOOK VALUE</b>				
At 31 December 2024	724	10	94	828

Year ended 31 December 2023

	Right of use £'000	Computer equipment £'000	Fixtures and fittings £'000	Totals £'000
<b>COST</b>				
At 1 January 2023	1,199	30	475	1,704
Additions	645	9	26	680
Disposals	(653)	(2)	(5)	(660)
At 31 December 2023	1,191	37	496	1,724
<b>DEPRECIATION</b>				
At 1 January 2023	616	20	402	1,038
Charge for year	209	6	32	247
Eliminated on disposal	(541)	(2)	(2)	(545)
At 31 December 2023	284	24	432	740
<b>NET BOOK VALUE</b>				
At 31 December 2023	907	13	64	984

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 13. PREPAID ASSISTED ACQUISITIONS SUPPORT Group

	Total £'000
<b>FAIR VALUE</b>	
At 1 January 2024	2,127
Additions	330
At 31 December 2024	2,457
<b>DEPRECIATION</b>	
At 1 January 2024	1,520
Charge for year	115
At 31 December 2024	1,635
<b>NET BOOK VALUE</b>	
At 31 December 2024	822
At 31 December 2023	607

## 14. INVESTMENTS Group

	Listed investments £'000
<b>COST</b>	
At 1 January 2024	63
Disposal	(56)
At 31 December 2024	7
<b>NET BOOK VALUE</b>	
At 31 December 2024	7

	Listed investments £'000
<b>COST</b>	
At 1 January 2023	41
Fair value uplift	22
At 31 December 2023	63
<b>NET BOOK VALUE</b>	
At 31 December 2023	63

The listed investments are considered at level 1 under the IFRS 13 hierarchy.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 14. INVESTMENTS – continued

### Company

	2024 £'000	2023 £'000
<b>COST</b>		
At 1 January	63	63
<b>NET BOOK VALUE</b>		
At 31 December	63	63

### Subsidiary undertakings

M Winkworth Plc had the following subsidiary undertakings as at 31 December 2024:

	% holding
Winkworth Franchising Limited	
Country of incorporation: England and Wales	
Nature of business: Franchisor to the Winkworth estate agencies	
Class of shares: Ordinary shares	100

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 14. INVESTMENTS – continued

The following are shares held indirectly:

Company Name	Country of Incorporation	Nature of Business	Class of Shares	% Holding
Winkworth Client Services Limited	England and Wales	Administration services to estate agencies	Ordinary Shares	100
Winkworth Financial Services Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Auctions Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Conveyancing Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Land and New Homes Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Management Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Private Clients Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Property Management Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Residential Lettings Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Residential Sales Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Short Lets Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Surveying Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Surveyors Limited	England and Wales	Dormant	Ordinary Shares	100
Winkworth Surveys Limited	England and Wales	Dormant	Ordinary Shares	100
See Things Differently Limited	England and Wales	Dormant	Ordinary Shares	100
Tooting Estates Limited	England and Wales	Estate agency and lettings management	Ordinary Shares	95
Crystal Palace Estates Limited	England and Wales	Estate agency and lettings management	Ordinary Shares	90
Winkworth Development and Commercial Investment Limited	England and Wales	Other business support service activities	Ordinary Shares	100
Lumley 1 Limited	England and Wales	Estate agency and lettings management	Ordinary Shares	100
Lumley 2 Limited	England and Wales	Dormant	Ordinary Shares	100
Lumley 3 Limited	England and Wales	Dormant	Ordinary Shares	100
Lumley 4 Limited	England and Wales	Dormant	Ordinary Shares	100

The registered office for each of the above subsidiary companies is C/O Sherrards Solicitors, 1-3 Pemberton Row, London, England, EC4A 3BG, except for Tooting Estates Limited, Crystal Palace Estates Limited and Lumley 1 Limited whose registered offices are at 17 Upper Road, Tooting, London SW17 7T; Ground Floor, 45-47 Westow Hill, London, England, SE19 1TS and Ground Floor And Basement, 31 Belgrave Road, London, England, SW1V 1RB respectively.

Winkworth Client Services Limited has taken advantage of S479A of the Companies Act 2006 to dispense with the need to have an audit. In order to qualify for this exemption M Winkworth Plc has provided a guarantee under this section of the act.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 15. TRADE AND OTHER RECEIVABLES

	Group		Company	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
<b>Current:</b>				
Trade receivables	880	976	–	–
Amounts owed by group undertakings	–	–	1,267	1,268
Loans to franchisees	265	232	–	–
Other receivables	143	64	–	–
Prepayments and accrued income	251	178	–	–
	1,539	1,450	1,267	1,268
<b>Non-current:</b>				
Loan to franchisees	674	350	–	–
Aggregate amounts	2,213	1,800	1,267	1,268

Trade receivables are stated net of bad debt provisions of £154,592 (2023 – £117,987). £36,605 (2023 – £Nil) has been charged to the statement of comprehensive income as a bad debt expense.

The company applies IFRS 9 simplified approach to measuring credit losses using a lifetime expected credit loss provision for trade receivables. To measure expected credit losses on a collective basis, trade receivables are grouped based on similar credit risk and aging. The expected loss rates are based on the company's historical credit losses experienced over the previous year.

### Expected credit loss assessment for customers as at 31 December 2024

The following table provides information about the exposure to credit risk and ECLs (expected credit losses) for trade receivables as at 31 December 2024. The simplified approach has been used, as permitted by IFRS 9.

	Weighted average loss rate £'000	Gross carrying amount £'000	Impairment loss allowance £'000
<b>31 December 2024</b>			
Current (not past due)	0%	407	–
1-30 days past due	1%	214	2
31-60 days past due	2%	84	1
over 60 days past due	46%	330	152
	Weighted average loss rate £'000	Gross carrying amount £'000	Impairment loss allowance £'000
<b>31 December 2023</b>			
Current (not past due)	0%	680	–
1-30 days past due	1%	93	1
31-60 days past due	2%	104	1
over 60 days past due	53%	217	116

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 15. TRADE AND OTHER RECEIVABLES – continued

Loss rates are based on actual credit loss experience. These rates are multiplied by scalar factors to reflect differences between economic conditions during the period over which the historical data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

Impaired receivables are only written off following the conclusion of administration proceedings.

### Movements in the allowance for impairment in respect of trade receivables

Movements in the allowance for impairment in respect of trade receivables during the year was as follows:

	2024 £'000	2023 £'000
Balance at 1 January	117.9	78.8
Amounts written off	–	–
Net remeasurement of loss allowance	36.7	39.1
Balance at 31 December	154.6	117.9

The directors consider that the carrying value of trade and other receivables approximates to their fair value.

Loans to franchisees are spread across varying terms and the agreements do not include any collateral on behalf of the franchisees. No bad debt provisions have been recognised in respect of franchise loans and other debtors in the current or previous years.

## 16. CASH AND CASH EQUIVALENTS

	Group		Company	
	2024 £'000	2023 £'000	2024 £'000	2023 £'000
Bank accounts	4,085	4,548	1,019	1,008
	4,085	4,548	1,019	1,008

There were no overdrafts at either year end.

## 17. NON-CONTROLLING INTERESTS

Non-controlling interests related to minority 5% in Tooting Estates Limited and 10% in Crystal Palace Estates Limited from 1 August 2024 and 1 November 2024 respectively. Prior to this they were both 100% subsidiaries.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 17. NON-CONTROLLING INTERESTS – continued

On 1 August 2024 and 1 November 2024, new shares were issued to management in both Tooting Estates Limited and Crystal Palace Estates Limited, which created non-controlling interests of 5% and 10% respectively. Per IFRS 10, when the holding in a subsidiary changes, but the parent retains control, which is the case in both Tooting Estates Limited and Crystal Palace Estates Limited, the Non-Controlling Interest in Equity is to be adjusted to reflect the change in ownership as demonstrated below:

	0% NCI to 31 July 2024 £'000	5% NCI – 5 months to 31 December 2024 £'000	Total £'000
Tooting Estates Limited			
Profit after tax	1	1	2
NCI in the year	–	–	–
	0% NCI to 30 October 2024 £'000	10% NCI – 2 months to 31 December 2024 £'000	Total £'000
Crystal Palace Estates Limited			
Profit after tax	3	3	6
NCI in the year	–	–	–
	0% NCI £'000	Restated 5% NCI £'000	Impact of 5% holding on NCI £'000
NCI at 1 November 2024	–	16	16

## 18. CALLED UP SHARE CAPITAL

Authorised:		2024 £'000	2023 £'000
20,000,000	Ordinary shares of 0.5p	100	100
Issued and fully paid:		2024 £'000	2023 £'000
12,908,792	Ordinary shares of 0.5p	65	65

## 19. RESERVES

Retained earnings are earnings retained by the company not paid out in dividends.

Share premium is the premium paid on shares purchased in the company.

Other reserves are the fair value equity components recognised over the vesting period of share based payments.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 20. TRADE AND OTHER PAYABLES

	2024 £'000	Group 2023 £'000
<b>Current:</b>		
Trade payables	321	449
Other taxes and social security	381	512
Other payables	109	24
Lease liability	134	173
Accruals and deferred income	366	272
VAT	150	126
	<b>1,461</b>	<b>1,556</b>
<b>Non-current:</b>		
Lease liability	638	767
	<b>638</b>	<b>767</b>
<b>Aggregate amounts</b>	<b>2,099</b>	<b>2,323</b>
	<b>2024 £'000</b>	<b>2023 £'000</b>
Not later than one year	134	173
Later than one year and not more than five years	638	412
Later than five years	–	355
	<b>772</b>	<b>940</b>

The directors consider that the carrying value of trade and other payables approximates to their fair value.

## 21. FINANCIAL INSTRUMENTS

### Capital management

The group manages its capital to ensure its operations are adequately provided for, while maximising the return to shareholders through the effective management of its resources.

The group's objectives when managing capital are to safeguard its ability to continue as a going concern and so provide returns for shareholders and benefits for other members. The group meets its objectives by aiming to achieve a steady growth while mitigating risk, which will generate regular and increasing returns to the shareholders.

The group also seeks to minimise the cost of capital and optimise its capital structure. The capital structure of the group consists of cash and cash equivalents and equity attributable to equity holders of the parent comprising issued capital, reserves and retained earnings as disclosed in the statement of changes in equity. The group currently does not carry any debt.



# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 21. FINANCIAL INSTRUMENTS – continued

### Risk management

The group is exposed through its operations to the following financial risks:

- Credit risk
- Liquidity risk
- Market risk

In common with all other businesses, the group is also exposed to risks that arise from its use of financial instruments. This note describes the group's objectives, policies and processes for managing those risks and the methods used to measure them. Further quantitative information in respect of these risks is presented throughout these financial statements.

There have been no substantive changes in the group's exposure to financial instrument risks, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods.

### Categories of financial instruments

The group has the following financial instruments:

	2024 £'000	2023 £'000
<b>Financial assets that are debt instruments measured at amortised cost</b>		
Trade receivables	880	976
Loans to franchisees	939	582
Other receivables	143	64
<b>Financial liabilities measured at amortised cost</b>		
Trade payables	321	449
Lease liability	772	940
Other payables	109	24
<b>Financial assets measured at fair value</b>		
Listed investments	7	63

Listed investment are valued by reference to publicly available share prices.

### Principal financial instruments

The principal financial instruments used by the group, from which financial instrument risk arises, are as follows:

- trade receivables
- cash at bank
- trade and other payables

These are considered below.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 21. FINANCIAL INSTRUMENTS – continued

### General objectives, policies and processes

The Board has overall responsibility for the determination of the group's risk management objectives and policies and, whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure the effective implementation of the objectives and policies to the group's finance function. The Board receives monthly reports from the group financial controller through which it reviews the effectiveness of the processes put in place and the appropriateness of the objectives and policies it sets.

The overall objective of the Board is to set policies that seek to reduce risk as far as possible without unduly affecting the group's competitiveness and flexibility. There are no significant concentrations of risk within the group. Further details regarding these policies are set out below:

### Credit risk

Credit risk is the risk of financial loss to the group if a franchisee or a counterparty to a financial instrument fails to meet its contractual obligations. The group is mainly exposed to credit risk from franchise commissions and loans to franchisees. It is group policy to assess the credit risk of new franchisees before entering contracts.

The directors have established a credit policy under which each new franchisee is analysed individually for creditworthiness before a franchise is offered. The group's review includes external ratings, when available, and in some cases bank references.

Credit risk also arises from cash and cash equivalents and deposits with banks and financial institutions. For banks and financial institutions, only independently rated parties with minimum rating "A" are accepted.

The group does not enter into derivatives to manage credit risk, although in certain isolated cases may take steps to mitigate such risks if it is sufficiently concentrated.

### Liquidity risk

Liquidity risk arises from the group's management of working capital and the finance charges and principal repayments on its debt instruments. It is the risk that the group will encounter difficulty in meeting its financial obligations as they fall due. The group's policy is to ensure that it will always have sufficient cash to allow it to meet its liabilities when they become due.

A maturity analysis of financial liabilities is provided in the table in the Trade and other payables note.

### Market risk

Market risks are the inherent risks which arise from the group's presence within the market in which it operates. The directors consider there to be no key risks to the group that can be quantified and so no sensitivity analysis has been carried out on any potential impacts to the financial statements. No material market risk arises from the listed investments due to the size of the holding.

### Interest rate and currency of cash balances

Floating rate financial assets of £4,085,248 (2023 – £4,547,138) comprise sterling cash deposits. There are no fixed rate financial assets. If interest rates had been 0.25% higher during the year, then the group would have generated c£10,000 of additional interest income.

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 21. FINANCIAL INSTRUMENTS – continued

### Fair values of financial instruments

As a result of their short term nature, there are no material differences between book value and fair value of financial instruments as, where appropriate, all are subject to floating rates as set by the market.

## 22. DEFERRED TAX

	2024 £'000	2023 £'000
Balance at 1 January	181	91
Transfer from/(to) profit or loss	(18)	6
Deferred tax liability recognised on acquisition of business	–	84
Balance at 31 December	163	181

## 23. RELATED PARTY DISCLOSURES

During the year total dividends of £788,288 (2023 – £756,127) were paid to directors.

During the year the company received a dividend of £1,549,055 (2023- £1,887,239) from its subsidiary undertaking Winkworth Franchising Limited.

The balance owed by Winkworth Franchising Limited to the company at the year end was £1,266,941 (2023 – £1,267,587).

## 24. SHARE-BASED PAYMENT TRANSACTIONS

Share options are granted to directors and to selected employees. The exercise price of the granted options is equal to the market price of the shares at date of the grant. Options are conditional on the employee completing two years' service (the vesting period). The options are exercisable starting two years from the grant date and expire ten years from the grant date. The company has no legal or constructive obligation to repurchase or settle the options in cash.

The Reduction of Capital, authorised by the High Court on 24 July 2018, impacted the calculations around the Share Options granted before that date. In order to adhere to the Rules of the Option Plan, the exercise price and number of options over shares had to be adjusted so that the amount payable on full exercise and the value of the shares acquired on full exercise, and hence the value of the options, were kept constant. HMRC has agreed to the terms of the adjustment and the numbers have been amended accordingly with effect from the date of the Capital Reduction. There is no impact on the cost of the options to the group.

Movements in the number of share options outstanding and their related weighted average exercise prices following the Reduction of Capital are as follows:

Option series	Number	Grant date	Expiry date	Fair value at Exercise price grant date (p)	(p)
Granted on 10 May 2017	386,777	10/05/2017	09/05/2027	139.62	6

# Notes to the Consolidated Financial Statements continued

for the year ended 31 December 2024

## 24. SHARE-BASED PAYMENT TRANSACTIONS – continued

The following reconciles the share options outstanding at the beginning and end of the year:

	2024 Number of options	2024 Weighted average exercise price (p)	2023 Number of options	2023 Weighted average exercise price (p)
Balance at beginning of year	386,777	140	562,331	128
Exercised during the year	–	–	(175,554)	102
Balance at end of year	386,777	140	386,777	140

At 31 December 2024, all the options were exercisable. No options were exercised in 2024. The share option outstanding at the year-end had a weighted average contractual life of 2.36 years.

## 25. POST BALANCE SHEET EVENTS

On 15 January 2025, M Winkworth Plc declared a dividend of 3.3p per share for the fourth quarter of 2024.

On 9 April 2025, M Winkworth Plc declared a dividend of 3.3p per share for the first quarter of 2025.

# Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of M Winkworth PLC (the “**Company**”) (the “**AGM**”) will be held on Thursday 22 May 2025 at 10.30 am at The Landsdowne Club, 9 Fitzmaurice Place, London W1J 5JD to transact the following business, of which Resolutions 1 to 6 (inclusive) will be proposed as ordinary resolutions and Resolutions 7 and 8 will be proposed as special resolutions:

## ORDINARY RESOLUTIONS

1. TO receive the accounts, the report of the directors and the auditors’ report on the accounts for the year ended 31 December 2024.
2. TO re-appoint Crowe U.K. LLP as auditors of the Company to hold office until the conclusion of the next general meeting at which accounts are laid before the Company.
3. TO authorise the directors to determine the auditors’ remuneration.
4. TO elect Jonathan Adams as a director of the Company.
5. TO elect Thomas Fyson as a director of the Company.
6. THAT the directors be and they are hereby generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the “2006 Act”) in substitution for all existing and unexercised authorities:
  - 6.1 to exercise all the powers of the Company to allot shares and to make offers or agreements to allot shares in the Company or grant rights to subscribe for or to convert any security into shares in the Company (together, “**Relevant Securities**”) up to an aggregate nominal amount of twenty-one thousand, five hundred and fifteen pounds (£21,515); and
  - 6.2 to exercise all the powers of the Company to allot equity securities (within the meaning of section 560(1) of the 2006 Act) up to an additional aggregate nominal amount of twenty-one thousand, five hundred and fifteen pounds (£21,515) provided that this authority may only be used in connection with a pre-emptive offer in favour of holders of ordinary shares and other persons entitled to participate therein where the equity securities respectively attributable to the interests of all those persons at such record dates as the directors may determine are proportionate (as nearly as may be) to the respective numbers of equity securities held or deemed to be held by them or are otherwise allotted in accordance with the rights attaching to such equity securities, subject to such exclusions or other arrangements as the directors may consider necessary or expedient to deal with fractional entitlements or legal difficulties under the laws of any territory or the requirements of a regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter whatsoever,

provided that the authorities in paragraphs 6.1 and 6.2 shall expire at the conclusion of the next annual general meeting of the Company after the passing of this resolution or, if earlier, on the date which is 15 months after the date of the annual general meeting, except that the Company may before such expiry make an offer or agreement which would or might require Relevant Securities or equity securities, as the case may be, to be allotted after such expiry and the directors may allot Relevant Securities or equity securities in pursuance of any such offer or agreement as if the authority in question had not expired.

# Notice of Annual General Meeting continued

## SPECIAL RESOLUTIONS

7. THAT, subject to the passing of resolution 6, the directors be and are empowered generally, in accordance with section 570 of the 2006 Act, in substitution for all existing and unexercised powers, to allot equity securities (as defined in section 560(1) of the 2006 Act) for cash either pursuant to the authority conferred by resolution number 6 or by way of a sale of treasury shares as if section 561(1) of the 2006 Act did not apply to any such allotment, provided that this power shall be limited to:
  - 7.1 the allotment of equity securities in connection with a pre-emptive offer in favour of holders of ordinary shares and other persons entitled to participate therein where the equity securities respectively attributable to the interests of all those persons at such record dates as the directors may determine are proportionate (as nearly as may be) to the respective numbers of equity securities held (or deemed to be held) by them or are otherwise allotted in accordance with the rights attaching to such equity securities subject in each case to such exclusions or other arrangements as the directors may consider necessary or expedient to deal with fractional entitlements or legal difficulties under the laws of any territory or the requirements of a regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter whatsoever; and
  - 7.2 the allotment (otherwise than pursuant to paragraph 7.1 above) of equity securities up to an aggregate nominal amount of twelve thousand, nine hundred and nine pounds (£12,909),  
  
and shall expire upon the expiry of the general authority conferred by resolution 6 above, except that the Company may make an offer or agreement before this power expires which would or might require equity securities to be allotted and/or shares held by the Company in treasury to be sold or transferred after such expiry and the directors may allot equity securities and/or sell or transfer shares held by the Company in treasury in pursuance of such offer or agreement as if the power conferred by this resolution had not expired.
8. THAT the Company be generally and unconditionally authorised to make market purchases (within the meaning of section 693(4) of the 2006 Act) of its ordinary shares of 0.5 pence each provided that in doing so it:
  - 8.1 purchases no more than 1,290,879 ordinary shares in aggregate;
  - 8.2 pays not less than 0.5 pence (excluding expenses) per ordinary share; and
  - 8.3 pays a price per share that is not more (excluding expenses) per ordinary share than the higher of:
    - (i) 5% above the average of the middle market quotations for the ordinary shares as derived from the Daily Official List for the five business days immediately before the day on which it purchases that share; and
    - (ii) the higher of the price of the last independent trade and the highest current independent bid on the market where the purchase is carried out.

## Notice of Annual General Meeting continued

This authority shall expire at the conclusion of the Company's next annual general meeting or within 15 months from the date of passing of this resolution (whichever is the earlier), but the Company may, if it agrees to purchase ordinary shares under this authority before it expires, complete the purchase wholly or partly after this authority expires.

15 April 2025

**REGISTERED OFFICE:**

Cannon Place,  
78 Cannon Street,  
London, EC4N 6AF

**BY ORDER OF THE BOARD**

**Andrew John Diarmid Nicol**  
*Secretary*

### PROXY VOTING

You will not receive a hard copy form of proxy for the AGM in the post. Instead, you will be able to vote electronically using the link [www.signalshares.com](http://www.signalshares.com). You will need to log into your Signal Shares account or register if you have not previously done so. To register you will need your Investor Code, which is detailed on your share certificate or available from our Registrar, MUFG Corporate Markets.

Voting by proxy prior to the AGM does not affect your right to attend the AGM and vote in person should you so wish. Proxy votes must be received no later than 10.30 am on 20 May 2025.

You may request a hard copy form of proxy directly from the registrars, MUFG Corporate Markets, by email at [shareholderenquiries@cm.mpms.mufig.com](mailto:shareholderenquiries@cm.mpms.mufig.com) or by telephone on 0371 664 0300. Calls are charged at the standard geographical rate. Calls outside the United Kingdom will be charged at the applicable international rate. Lines are open between 09.00 – 17.30, Monday to Friday excluding public holidays in England and Wales.

## Notice of Annual General Meeting continued

### NOTES:

1. Shareholders are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the AGM. Such a proxy need not be a shareholder of the Company. A shareholder may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that shareholder.
2. We strongly encourage you to appoint the Chair of the AGM as your proxy. Your proxy will vote as you instruct and must attend the meeting for your vote to be counted. Appointing a proxy does not preclude you from attending the meeting and voting in person. If you attend the meeting in person, your proxy appointment will automatically be terminated.
3. Shareholders are recommended to vote their shares electronically at [www.signalshares.com](http://www.signalshares.com). On the home page, search “M Winkworth PLC” and then register or log in, using your Investor Code. To vote at the AGM, click on the “Vote Online Now” button by not later than 10.30 am on 20 May 2025 (or 48 hours (excluding weekends and public holidays) before the time appointed for any adjournment of it). Electronic votes and proxy votes should be submitted as early as possible and, in any event, to be received by no later than 10.30 am on 20 May 2025. Any power of attorney or other authority under which the proxy is submitted must be sent to the Company’s Registrar (MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL) so as to have been received by the Company’s Registrars by not later than 10.30 am on 20 May 2025 (or 48 hours (excluding weekends and public holidays) before the time appointed for any adjournment of it). You are entitled to request a hard copy form of proxy directly from the Registrar, MUFG Corporate Markets. If a paper form of proxy is requested from the Company’s Registrar, it must be completed and sent to the Company’s Registrar (MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds, LS1 4DL) so as to have been received by not later than 10.30 am on 20 May 2025 (or 48 hours (excluding weekends and public holidays) before the time appointed for any adjournment of it).
4. To change your proxy instructions simply submit a new proxy appointment using the methods set out in Note 3. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. Where you have appointed a proxy using the hard-copy proxy form and would like to change the instructions using another hard-copy proxy form, please contact MUFG Corporate Markets by email at [shareholderenquiries@cm.mpms.mufg.com](mailto:shareholderenquiries@cm.mpms.mufg.com) or by telephone on 0371 664 0300. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
5. (a) CREST members who wish to appoint a proxy or proxies by utilising the CREST electronic proxy appointment service may do so by utilising the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- (b) In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a “**CREST Proxy Instruction**”) must be properly authenticated in accordance with Euroclear UK & International’s specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer’s agent, MUFG Corporate Markets, (ID RA10) by the latest time(s) for receipt of proxy appointments specified in



## Notice of Annual General Meeting continued

the notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.

- (c) The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
  - (d) CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
  - (e) If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to [www.proxymity.io](http://www.proxymity.io). Your proxy must be lodged by 10.30am on 20 May 2025 in order to be considered valid or, in the event of any adjournment, close of business on the date which is two working days before the time of the adjourned meeting. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy. An electronic proxy appointment via the Proxymity platform may be revoked completely by sending an authenticated message via the platform instructing the removal of your proxy vote.
6. Only those shareholders registered in the Register of Members of the Company as at close of business on 20 May 2025 (or, if the meeting is adjourned, on the date which is two days before the time of the adjourned meeting) shall be entitled to attend and vote at the meeting or adjourned meeting in respect of the number of shares registered in their respective names at that time. Changes to the Register of Members after that time will be disregarded in determining the rights of any person to attend or vote at the meeting or adjourned meeting.
  7. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
  8. You may not use any electronic address provided either in this notice of annual general meeting or any related documents (including the form of proxy) to communicate with the Company for any purposes other than those expressly stated.
  9. As at 14 April 2025 (being the last business day before the publication of this Notice), the Company's issued share capital consisted of 12,908,792 ordinary shares carrying one vote each. The Company does not hold any shares in treasury. Therefore, the total voting rights in the Company as at 14 April 2025 are 12,908,792.

## Notice of Annual General Meeting continued

10. Any member attending the meeting has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the meeting but no such answer need be given if:
  - (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information;
  - (b) the answer has already been given on a website in the form of an answer to a question; or
  - (c) it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.
11. The following documents are available for inspection at the registered office of the Company during normal business hours on each weekday (public holidays excluded) and at the place of the annual general meeting for 15 minutes prior to and during the meeting:
  - (a) copies of the executive directors' service contracts with the Company; and
  - (b) copies of the letters of appointment of the non-executive directors.

# Explanatory Notes to the Notice of Annual General Meeting

The notice of the Annual General Meeting of the Company to be held on Thursday 22 May 2025 is set out on pages 51 to 56 of the annual accounts and reports. The following notes provide an explanation as to why the resolutions set out in the notice are to be put to shareholders.

**Resolutions 1 to 6 are ordinary resolutions. These resolutions will be passed if more than 50% of the votes cast for or against are in favour.**

## **Resolution 1 – Laying of Accounts**

The directors are required by the Companies Act 2006 to present to the shareholders of the Company at a general meeting the reports of the directors (including the strategic report) and auditors, and the audited accounts of the Company, for the year ended 31 December 2024. The reports of the directors and the audited accounts have been approved by the directors, and the report of the auditors has been approved by the auditors, and a copy of each of these documents may be found in the annual accounts and reports, starting at page 6.

## **Resolution 2 – Auditors' appointment**

The Companies Act 2006 requires that auditors be appointed at each general meeting at which accounts are laid, to hold office until the next such meeting. This resolution seeks shareholder approval for the reappointment of Crowe U.K. LLP. The Audit Committee keeps under review the independence and objectivity of the external auditors. After considering relevant information, the Audit Committee recommended to the board of directors that Crowe U.K. LLP be reappointed.

## **Resolution 3 – Auditors' remuneration**

This resolution gives the directors the authority to determine the remuneration of the auditors for the audit work to be carried out by them in the next financial year.

## **Resolutions 4 to 5 – Appointment of Jonathan Adams and Thomas Fyson**

Jonathan Adams and Thomas Fyson were appointed as non-executive directors by the board of directors of the Company, and as members of the Remuneration Committee and Audit Committee respectively, with effect from 4 June 2024. Under the Company's articles of association, their appointments as directors will cease to have effect unless they are appointed by shareholders at this year's annual general meeting. Accordingly Jonathan Adams and Thomas Fyson are seeking appointment at this year's annual general meeting. Their biographies can be found on the Company's website at [www.winkworthplc.com](http://www.winkworthplc.com). The board of directors confirms that Jonathan Adams and Thomas Fyson continue to perform effectively and demonstrate commitment to their roles.

## **Resolution 6 – Authority to the directors to allot shares**

The Companies Act 2006 provides that the directors may only allot shares or grant rights to subscribe for or to convert any security into shares if authorised by shareholders to do so. Resolution 6 will, if passed, authorise the directors to allot shares up to a maximum nominal amount of £43,030, which represents an amount which is approximately equal to two-thirds of the issued ordinary share capital of the Company as at 14 April 2025, the latest practicable date prior to the publication of the notice. As at that date, the Company did not hold any treasury shares.

As provided in paragraph 6.1 of the resolution, up to half of this authority (equal to one-third of the issued share capital of the Company) will enable directors to allot and issue new shares in whatever manner (subject to pre-emption rights) they see fit. Paragraph 6.2 of the resolution provides that the remainder of the authority (equal to a further one-third) may only be used in connection with a pre-emptive offer in

## Explanatory Notes to the Notice of Annual General Meeting continued

favour of ordinary shareholders. As paragraph 6.1 imposes no restrictions on the way the authority may be exercised, it could be used in conjunction with paragraph 6.2 so as to enable the whole two-thirds authority to be used in connection with a pre-emptive offer.

The authority will expire at the earlier of (i) the conclusion of the next annual general meeting of the Company and (ii) 15 months after the date of the annual general meeting.

Passing this resolution will ensure that the directors continue to have the flexibility to act in the best interests of shareholders, when opportunities arise, by issuing new shares. There are no current plans to issue new shares except in connection with employee share schemes.

The Company does not at present hold any shares in treasury.

**Resolutions 7 and 8 are special resolutions. These resolutions will be passed if not less than 75% of the votes cast for and against are in favour.**

### **Resolution 7 – Disapplication of statutory pre-emption rights**

The Companies Act 2006 prescribes certain pre-emption rights under which, if the Company issues new shares, or grants rights to subscribe for or to convert any security into shares, for cash or sells any treasury shares, it must first offer them to existing shareholders in proportion to their current holdings.

Under Resolution 7, it is proposed that the directors be authorised to issue shares for cash and/or sell shares from treasury (if any are so held) without offering them first to existing shareholders in accordance with statutory pre-emption rights:

- (i) up to an aggregate nominal amount of £12,909 (up to 2,581,800 new ordinary shares of 0.5 pence each). This amount represents approximately 20% of the Company's issued share capital as at 14 April 2025, the latest practicable date prior to the publication of the notice. This part of the authority is designed to provide the board with flexibility to raise further equity funding and to pursue acquisition opportunities as and when they may arise; or
- (ii) in respect of a pre-emptive offer that generally provides existing shareholders with the opportunity to subscribe for new shares pro rata to their existing holdings. This part of the authority is designed to give the directors flexibility to exclude certain shareholders from such an offer where the directors consider it necessary or desirable to do so in order to avoid legal, regulatory or practical problems that would otherwise arise.

If passed, the authority in Resolution 7 will expire at the same time as the authority to allot shares given pursuant to Resolution 6.

### **Resolution 8 – Purchase of own shares by the Company**

If passed this resolution will grant the Company authority for a period of up to 15 months after the date of passing of the resolution to buy its own shares in the market. The resolution limits the number of shares that may be purchased to approximately 10% of the Company's issued share capital as at 14 April 2025, the latest practicable date prior to the publication of the notice. The price per ordinary share that the Company may pay is set at a minimum amount (excluding expenses) of 0.5 pence per ordinary share and a maximum amount (excluding expenses) of the higher of: (i) 5% over the average of the previous five business days' middle market prices; and (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venue where the purchase is carried out. This authority will only be exercised if market conditions make it advantageous to do so.

## Explanatory Notes to the Notice of Annual General Meeting continued

The directors' present intention is that shares purchased pursuant to this authority (to the extent statutory requirements are met and provided any treasury shares held do not exceed 10% of the Company's issued share capital) will be held in treasury for future cancellation, sale for cash, or transfer for the purposes of or pursuant to an employee share scheme, although they may be cancelled immediately on repurchase in the light of circumstances at the time. The effect of any cancellation would be to reduce the number of shares in issue. For most purposes, while held in treasury, shares are treated as if they have been cancelled (for example, they carry no voting rights and do not rank for dividends). The directors will only make purchases under this authority if they believe that to do so would result in an increase in earnings per share for the remaining shareholders and was in the best interests of shareholders generally.

## For Your Notes

## M Winkworth PLC

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Cannon Place  
78 Cannon Street, London  
EC4N 6AF

[winkworthplc.com](http://winkworthplc.com)

**Winkworth**

for every step...