

12 February 2024

**Andrews Sykes Group PLC
("Andrews Sykes" or the "Company")**

Board Changes

The Company announces the following changes to the Board of Andrews Sykes (the "Board") with effect from 12 February 2024:

- Jean-Jacques Murray, will become Executive Chairman. Jean-Jacques Murray has been Non-Executive Chairman since June 2023 and prior to that was Non-Executive Vice-Chairman since February 2007.
- Jean-Pierre Murray will assume the role of Non-Executive Vice-Chairman. Jean-Pierre Murray has been a Non-Executive Director since August 2008.

The Board remains extremely confident in the ongoing strategy and prospects of the Company.

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